



## Sustainability indicators

Global key figures are crucial tools for successfully steering our economic, environmental and social performance. Key performance indicators (KPIs) enable us to measure and document our progress in corporate responsibility over the years as well as identify scope for improvement and develop targets in areas such as health, safety, environment and HR management.

We select and publish our non-financial data also in line with internationally recognised standards, including:

- The sustainability reporting guidelines in the Global Reporting Initiative (GRI)
- The Greenhouse Gas Protocol published by the World Institute and the World Business Council for Sustainable Development
- Recommendations from the European Industrial Gases Association (EIGA), the Responsible Care initiative and the German Chemical Industry Association (VCI)

We collect selected key indicators for health, safety and the environment with the help of a global database that we rolled out across the entire Group in 2008. This system has enabled us to collect environmental data more efficiently and improve data quality. The information is gathered at the individual production sites each year, entered into the system and evaluated at several levels of the company. Our brochure "Corporate Responsibility Accounting. Overview of HSE (Health, Safety, Environment) Indicator Reporting" explains how we define and collect our HSE indicators.

We collect our HR indicators in a Group-wide database. In 2010, we continued to roll this system out across the Group. The database provides high levels of data security and enables key HR data to be accessed on demand.

We continually evaluate the possibility of including other non-financial indicators in our external reporting. In this year's report, for example, we publish data on our global compliance training measures and Integrity Line consultations for the first time. In addition, we are currently developing global key indicators for our community involvement activities.

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